

Government Polytechnic for women,Sirsa Subject: OBPD (30/08/2024 to 23/11/2026)

Branch: OMCA 5th sem (By. Shivani Pahwa)

Chapter no.	Chapter/unit Name	Sub Topic	Subject Sub-Topic Name	Weeks
1	Overview of Organizational behaviour	1.1	Introduction and Meaning of OB	1st week
		1.1	Definition of OB	
		1.2	Importance of OB	
		1.3	Elements of OB	
			Revision of above topics	
		1.5	Challenges of OB (half)	2nd week
		1.5	Challenges of OB (next half)	
		1.5	Opportunities for OB (half)	
		1.5	Opportunities for OB (next half)	
			Revision of above topics	
			Problem solving session in the class of complete unit	
2	Attitude and Perception		Complete test of unit-1	3rd week
		2.1	Intoduction and Attitude and Perception	
		2.1	Concept and definition of attitude	
		2.2	Factors in attitude formation	4th week
			Revision and Problem solving session of topic 2.1	
		2.3	Concept and definition of perception	
		2.4	Factors influencing Perception	
			Revision and Problem solving session of topic 2.3 & 2.4	
3	Motivation and Leadership		Complete test of unit-2	5th week
		3.1	Meaning and definition of motivation	
		3.2	Types of motivation	
		3.3	theories of motivation (Maslow's theory)	
		3.3	Herzberg theory	
		3.3	theory X and theory Y	6th week
			Revision of above topics	
			Problem solving session in the class of topic-3.1 to 3.3	
			class test of above topics	
		3.4	Meaning and Definition of leadership	
		3.5	Qualities and traits of a good leader	7th week
		3.6	Styles of leadership (half)	
		3.6	styles of leadership (next -half)	
			Revision of complete unit	
			Problem solving session of complete unit	
4	Personality Development		Complete test of unit-3	8th week
		4.1	Introduction of personality	
		4.1	Meaning and definition of Personality	
		4.2	Importance of personality	
		4.3	Determinants of personality	
			Revision of above topics	9th week
		4.4	Personality traits	
		4.5	Impact of individual personality on OB	
			Revision of above topics	
			Problem solving session of complete unit	
			Complete test of unit-4	

5	Interpersonal skills	5.1	Introduction of Interpersonal skills	10th week
		5.1	Concept and components	
		5.2	Teamwork- meaning and advantages	
		5.3	Factors contributing to the success of team	
			Revision of above topics	
			Class test of above topics	11th week
		5.4	Peer Pressure	
		5.5	social and cultural etiquette in promoting team work	
		5.6	Mannersism and grooming	
			Revision of above topics	
			Problem solving session of above topics	12th week
			class test of topic-5.4 to 5.6	
			Revision of complete unit-5	
			class test of complete unit-5	
			feedback of students regarding this unit	
class presentation	unit 1 to 5	unit1 unit-2	class presentation of unit-1 in the class (G-1) class presentation of unit-1 in the class (G-2) Written test of unit-1 class presentation of unit-2 in the class (G-1) class presentation of unit-2 in the class (G-2)	13th week
		unit-3 unit 4 unit-5	Written test of unit-2 class presentation of unit-3 in the class (G-1,2) Written test of unit-3 class presentation of unit-4 in the class (G-1,2) class presentation of unit-5 in the class (G-1,2)	14th week
			Group discussion on Complete Syllabus	15th week
			Querries Solved Out of Syllabus	
			Activity Session	
			Revision of Complete Syllabus	
			Class Test	

15 weeks