

- Q.26 What is Eustress and Distress? Explain it.
- Q.27 What is group? Explain its types in detail.
- Q.28 Discuss the consequences of stress.
- Q.29 What is group dynamic? Explain its problems.
- Q.30 What is time management? Explain its importance.
- Q.31 Explain the major determinants of OB.
- Q.32 Define the objectives of OB

SECTION-D

Note: Long answer type questions. Attempt any three questions out of four questions. (3x10=30)

- Q.33 Explain the Challenges / Opportunities of OB in detail.
- Q.34 Explain the components of Group Dynamic.
- Q.35 Explain the functions of HRM.
- Q.36 Explain the techniques of effective time management.

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No. of Printed Pages : 4
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3rd Sem / OMCA

Subject:- Organizational Behaviour and Personality Development

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Which of the following best describes the nature of the study of organizational behaviour?
- An art
 - A science
 - An art as well as science
 - None of the above
- Q.2 A successful manager always believes that
- Technical skills are important, but not sufficient alone to achieve success.
 - The most and only important thing for accomplishing the goals of the organisation are technical skills only
 - Interpersonal skills are not that essential
 - Human behaviour does not create effectiveness
- Q.3 The process by which you become aware of messages through your sense is called _____.
- Organization
 - Sensation
 - Interpretation-Evaluation
 - Perception

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- Q.4 Attitudes affect _____ at a different level
 a) Relations b) Perception
 c) Behaviour d) None
- Q.5 Success of each organisation is depending upon the _____ of employees
 a) Satisfaction b) Behaviour
 c) Attitude d) performance
- Q.6 The Attitude is the main predictor of the _____
 a) Behaviour b) Perception
 c) Observation d) Performance
- Q.7 Which of the following is not a stage of team development?
 a) Forming b) Deciding
 c) Adjourning d) Storming
- Q.8 People in the organisation should be treated as
 a) Important resource b) Natural resource
 c) Working capital d) All of the above
- Q.9 What does a job specification include?
 a) Personal characteristics
 b) Physical characteristics
 c) Psychological characteristics
 d) All of the above
- Q.10 The following are characteristics of Positive Stress
 a) It improves performance
 b) It feels exciting
 c) It motivates
 d) All of the above

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SECTION-B

Note: Objective type questions. All questions are compulsory. (10x2=20)

- Q.11 What is perception?
- Q.12 What do you mean by Organizational Behaviour?
- Q.13 Define two causes of stress?
- Q.14 What is Organizational culture?
- Q.15 Write any two importance of personality.
- Q.16 Define two types of group?
- Q.17 Define two techniques of managing time.
- Q.18 Define the component of attitude.
- Q.19 How many types of stress?
- Q.20 What is the full form of HRM?
- Q.21 Define value?
- Q.22 Define group?

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x5=40)

- Q.23 Discuss the significance of OB.
- Q.24 Explain the importance of HRM.
- Q.25 What is Personality? Explain its features.

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